



Ben Franklin Molding, Inc.  
Philadelphia, PA

# Training?

Pro's Total  
(11)

Con's Total  
(7)

Well Trained Employees (1)

Common Language on production floor (1)

Train new experts in-house (1)

Less reliant on unproven employees (0.5)

Less downtime (1)

No more "learn from your mistakes" (0.5)

More experts on all shifts (1)

Problems solved faster (1)

Problems solved at lower levels (0.5)

Improved morale (0.5)

Higher productivity (1)

Higher profits (2)

Up-Front Investment (2)

How To calculate ROI (0.5)

Employees may reject (0.5)

Employee motivation to learn (0.5)

No time to train (1)

Isn't broke, Don't fix (1)

Complex to implement (0.5)

Trained employees may leave (1)